

Out Rawcliffe CE Primary School  
Restructuring Proposal

Duty	Weekly hours	Salary	On-cost	Total		
Headteacher (OC 23.4%)	50% (Spinal Col Pt. 15)	£26,450	£6,189	£32,639		
Teacher (Assistant)(OC 23.4%)	FTE (Spinal Col. Pt.3)	£39,358	£9,210	£48,568		
TA3 (OC 22.9%)	27.5 hours	£14,659	£3,357	£18,016		
TA2 (OC 22.9%)	15 hours	£5,900	£1,351	£7,251		
Site Supervisor	20 hours	£7,345	£1,602	£8,947		
Welfare (OC 20.7%)	5 hours	£1,421	£294	£1,715		
Admin Clerical	30 hours	£15,580	£3,755	£19,335		
Other Staff				£2,468		
Indirect employee expenses				£588		
Staff Development & Training				£2,558		
Staff Related Insurance				£307		
Supply teachers				£4,860		
Total cost of Employee Expenses				<u>£147,252</u>		£26,404
NOTE:						
Schools ISR is 6-12						
Assistant would be on 1-5						
Teacher (OC 23.4%)	FTE UPS1 (with TLR 2.1)	£36,713	£8,595	£45,308		
Teacher (OC 23.4%)	FTE (without TLR)	£34,181	£7,998	£42,179		£3,129